# Modern Slavery Statement

“Lincolnshire Herbs is committed to maintaining the highest ethical standards. Employees are required to uphold certain professional standards, including adherence to UK anti-slavery legislation and policies and we require the same commitment from our supply chain.

Modern slavery is the prevention and perversion of an individual’s human rights. This can take various forms including human trafficking, slavery and forced labour. Lincolnshire Herbs are committed to acting with the utmost integrity in all our business dealings, including implementing effective business controls in relation to modern slavery

Non-compliance with our policies and standards will result in action being taken. This may include specifying a fixed period of time to eliminate any contradictory processes or relationships, termination of the relationship, dismissal of employees and termination of contracts for companies or agencies. The appropriate action will be judged on factors including scale and duration of the non-compliance.

Lincolnshire Herbs will ensure as part of our ongoing commitment that all our suppliers continue to meet our high standards and comply with the requirements of the Modern Slavery Act 2015. We will continue to assess and reassess within our supply chain to ensure we are only using those companies that provide the ethical and social standards for workers that are required. We will continue to assess our own processes to ensure we have the highest ethical standards and support the eradication of Modern Slavery.”

Steve Corby, April 2025